

## OTHER ACCOMPLISHMENTS

- Continued to advertise Laborers and their signatory contractors during radio and television coverage of various professional and college sports events.
- Publicized the ahead-of-schedule completion of a new diverging diamond traffic interchange by St. Louis Laborers and their signatory contractor.
- Held a press conference to honor two Laborers who pulled a woman and her baby to safety after a highway work zone crash, and to highlight the need for caution around work zones.
- Continued to work with other building trades unions to fight efforts to pass right-to-work legislation in Missouri.



## Eastern Missouri Laborers' District Council LECET

### EMLDC LECET Offers Contractors, Owners, Cost-Effective Drug Testing

Eastern Missouri Laborers' District Council LECET (EMLDC LECET) and the Eastern Missouri Laborers' District Council together established an easy, cost-effective random drug testing program for Laborers' signatory contractors.

Available to any contractor signed to an agreement with any Laborers' Local Union in the 62 counties of the Eastern Missouri Laborers' District Council, the program provides for random drug testing, screening, and referrals to employee assistance programs. Drug tests are administered by an outside testing firm, and can be provided on site or at a designated testing facility. The program helps Laborers' signatory contractors meet the drug-free workforce requirements of a growing number of insurance companies, owners, and users of construction services. Funded by a 3-cents-per-hour contribution from the Laborers' negotiated wage and benefits package, the program costs less than most drug testing programs contractors would otherwise have to implement on their own.

"Our market research indicated that contractors, owners and the general public place a great deal of trust in workers who go through random drug testing," said EMLDC LECET Board of Trustees Co-Chairman Gary Elliott. "By having this program in place, more members will be drug tested in a cost-effective and efficient manner, which may convince more contractors to become signatory to a Laborers' agreement, and more public and private owners to select union contractors to build their improvements."



PHOTOS COURTESY THE MISSOURI DEPARTMENT OF TRANSPORTATION.

Photos this page: St. Louis Laborers work on the interchange they helped complete ahead of schedule.

**EMLDC LECET**  
3450 Hollenberg Drive  
Bridgeton, MO 63044-2405  
(314) 291-0373  
[www.molecet.org](http://www.molecet.org)