



June 2005

Wage and Benefit Settlements – 2005

Wage and benefit settlements reported to the Construction Labor Research Council so far in 2005 have resulted in an average first year increase of \$1.58 or 4.1 percent. This is up somewhat from the \$1.38 or 4.0 percent reported for the comparable period a year earlier. Second and third year averages are higher than first year and are up from a year earlier.

Variability of individual settlements from the national average was wider than in other recent years. Contracts covering a larger number of workers tended to have above average increases. These patterns are evident for all settlement years.

Regional Variation

While settlements in the east north central region are always most numerous, new agreements throughout the United States are included in this report. Unlike most years, the average settlement in the east north central region is substantially above the rest of the country. There have been a few high settlements covering a large number of workers in this region.

Contract Duration

Three years continues to be the preferred duration for newly negotiated contracts. About three-quarters of new agreements have been three years or more in length.

This report has been prepared to provide an early indication of 2005 bargaining results. Subsequent reports will be released which will be more geographically representative and provide craft detail.

Settlement Dollar Report by US (Summary)

U.S.TOTALS	Year											Total	Average	Covered									
		.59 or Less	.60	.69	.79	.80	1.00	1.19	1.20	1.39	1.40				1.59	1.60	1.79	1.80	1.99	2.00	2.19	2.20	Over
	1	7	3	3	11	5	5	15	8	8	6	6	7	7	5	5	8	8	8	8	75	\$1.58	77,328
	2	2	5			14	8	8	7	3	3	7	7	4	4	6	6	6	6	6	56	\$1.85	58,874
	3	1	5			14	9	9	4	5	5	6	6	3	3	8	8	8	8	8	55	\$1.91	58,824

Settlement Percent Report by US (Summary)

U.S.TOTALS	Year											Total	Average	Covered									
		0 or less	.0	1.0	2.0	2.9	3.0	3.9	4.0	4.9	5.0				5.9	6.0	6.9	7.0	7.9	8.0	Over		
	1	3		2	8	21	27	27	8	5	5	1	1	1	1	1	1	1	1	1	75	4.1%	77,328
	2			3	7	18	21	21	5	2	2	2	2	2	2	2	2	2	2	2	56	4.3%	58,874
	3			2	9	22	17	17	4	1	1	1	1	1	1	1	1	1	1	1	55	4.3%	58,824

Wage and Benefit Settlements
United States and Selected Regions¹

	<u>Settlements</u>	<u>Coverage Workers</u>	<u>Average Increase²</u>			
			<u>Dollar</u>		<u>Percent</u>	
			<u>1st Year</u>	<u>2nd Year</u>	<u>1st Year</u>	<u>2nd Year</u>
United States	75	73,328	\$1.58	\$1.85	4.1 %	4.3 %
			<u>Regions</u>			
East North Central	34	31,853	2.08	2.15	4.9	4.7

¹ Areas with a sufficient number of settlements to show a meaningful average.

² Weighted by number of workers covered.

* Too few agreements to show a meaningful average.

STATES and REGIONS

New England

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island
Vermont

Middle Atlantic

District of Columbia
Delaware
Maryland
New Jersey
New York
Pennsylvania

Southeast

Alabama
Florida
Georgia
Kentucky
Mississippi
North Carolina
South Carolina
Tennessee
Virginia

East North Central

Illinois
Indiana
Michigan
Minnesota
Ohio
West Virginia
Wisconsin

West North Central

Iowa
Kansas
Missouri
Nebraska

South Central

Arkansas
Louisiana
New Mexico
Oklahoma
Texas

Mountain-Northern Plains

Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Southwest Pacific

Arizona
California
Hawaii
Nevada

Northwest

Alaska
Idaho
Oregon
Washington

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