

June 2007

Wage and Benefit Settlements in Construction – 2007

Wage and benefit settlements reported to the Construction Labor Research Council so far in 2007 have resulted in an average first year increase of \$1.90 or 4.7 percent. This is up from the average of \$1.74 reported for the comparable period a year earlier, although it is little changed from last year's 4.6 percent. Second and third year averages are similar to first year making them comparable to (dollar amounts) or below (percentage amounts) 2006.

While first year dollar increases cover a wide range of amounts, this appears to reflect the wide range of wage and fringe rates throughout the country. Most settlements had first year increases of between 3.0 and 5.9 percent. This pattern extends to second and third year increases.

Regional Variation

While settlements in the East North Central region are most numerous, as always, new agreements were reported from throughout the United States. Continuing last year's pattern, settlements in the East North Central region are below the rest of the country. They are, however, above the amounts negotiated in 2006.

Contract Duration

Three years continues to be the preferred duration for newly negotiated contracts. More than two-thirds of new agreements have been three years or more in length.

This report has been prepared to provide an early indication of 2007 bargaining results. Subsequent reports will be released which will be more geographically representative and provide craft detail.

Settlement Dollar Report by US (Summary)

U.S.TOTALS	Year	Settlement Dollar Report by US (Summary)																Total	Average	Covered	
		.99 or Less	1.00	1.20	1.40	1.60	1.80	2.00	2.20	2.40	2.60	2.80	3.00	3.20	3.40	3.60	3.80				4.00
	1	4	7	9	19	7	6	3	11	5	15								93	\$1.90	108,781
	2	1	3	7	10	12	6	3	13	8	6								69	\$1.95	88,080
	3	1	2	8	7	11	4	3	7	17	6								66	\$1.97	87,098

Settlement Percent Report by US (Summary)

U.S.TOTALS	Year	Settlement Percent Report by US (Summary)																Total	Average	Covered	
		0 or less	1.0	2.0	3.0	4.0	5.0	6.0	7.0	8.0	9.0	10.0	11.0	12.0	13.0	14.0	15.0				16.0
	1		1	2	26	27	27	9	1										93	4.7%	108,781
	2		1	1	17	33	15	3											69	4.5%	88,080
	3		1	1	18	27	18	2											66	4.3%	87,098

Wage and Benefit Settlements
 United States and Selected Regions and Crafts¹

	<u>Coverage</u>		<u>Average Increase²</u>			
	<u>Settlements</u>	<u>Workers</u>	<u>Dollar</u>	<u>Percent</u>		
			<u>1st</u> <u>Year</u>	<u>2nd</u> <u>Year</u>	<u>1st</u> <u>Year</u>	<u>2nd</u> <u>Year</u>
United States	93	108,781	\$1.90	\$1.95	4.7 %	4.5 %
<u>Regions</u>						
East North Central	44	56,415	1.72	1.72	4.2	3.9

¹ Areas with a sufficient number of settlements to show a meaningful average.

² Weighted by number of workers covered.

* Too few agreements to show a meaningful average.

STATES and REGIONS

New England

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island
Vermont

Middle Atlantic

District of Columbia
Delaware
Maryland
New Jersey
New York
Pennsylvania

Southeast

Alabama
Florida
Georgia
Kentucky
Mississippi
North Carolina
South Carolina
Tennessee
Virginia

East North Central

Illinois
Indiana
Michigan
Minnesota
Ohio
West Virginia
Wisconsin

West North Central

Iowa
Kansas
Missouri
Nebraska

South Central

Arkansas
Louisiana
New Mexico
Oklahoma
Texas

Mountain-Northern Plains

Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Southwest Pacific

Arizona
California
Hawaii
Nevada

Northwest

Alaska
Idaho
Oregon
Washington

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